20% Cost Share

Effective January 1, 2014

												NC	n-wedicar	e &	Medicare	
	Non-Medicare				Medicare Only							Split ¹				
	Self		Self + 1	Family			Self		Self + 1		Family		Self + 1		Family	
HEALTH PLANS	20%		20%		20%		20%		20%		20%		20%		20%	
MEDICAL:																
CareFirst High Option POS (medical only)	\$ 97.08		\$ 167.93	\$	282.76	\$	52.31		\$ 96.95	Ş	\$ 107.80	\$	123.16	\$	237.99	
CareFirst Standard Option POS (medical only)	\$ 90.28		\$ 156.18	\$	262.97	\$	48.65		\$ 90.17	9,	\$ 100.25	\$	114.54	\$	221.34	
UnitedHealthcare Select HMO (medical only)	\$ 87.73		\$ 168.65	\$	268.10	\$	77.16		\$ 157.36	,	\$ 249.74	\$	158.08	\$	257.54	
Kaiser HMO (medical with Rx)	\$ 102.93		\$ 193.51	\$	304.68	\$	64.49		\$ 128.99	,	\$ 193.48	\$	155.08	\$	266.24	
CareFirst Indemnity (medical with Rx discount) ²	\$ 194.14		\$ 413.50	\$	620.28	\$	100.24		\$ 208.69	,	\$ 258.74	\$	319.60	\$	526.38	
PRESCRIPTION:									-							
Caremark Standard Option \$10/\$20/\$35	\$ 25.67		\$ 47.48	\$	73.58	\$	31.76		\$ 63.51	Ş	\$ 95.27	\$	53.57	\$	79.67	
Caremark High Option \$5/\$10	\$ 118.45		\$ 219.15	\$	339.61		\$146.94		\$ 293.89	,	\$ 440.82	\$	247.64	\$	368.10	
DENTAL:																
Dental PPO (Traditional Dental Plan)	\$ 6.88		\$ 15.33	\$	22.06	\$	6.88		\$ 15.33	9,	\$ 22.06	\$	15.33	\$	22.06	
VISION:																
Opti-Vision Discount Plan	\$ 0.09		\$ 0.09	\$	0.09	\$	0.09		\$ 0.09	9,	\$ 0.09	\$	0.09	\$	0.09	

LIFE INSURANCE**		Optiona	I Life Insurance per \$1,000 coverage
LIFE INSURANCE	Age	100% Monthly Rates	
Dependent Life Insurance		<30	\$0.046
\$2,000/\$1,000/\$100	\$0.150	25-29	\$0.052
\$4,000/\$2,000/\$100	\$0.302	30-34	\$0.064
\$10,000/\$5,000/\$100	\$0.746	35-39	\$0.070
		40-44	\$0.076
Basic Term Life Insurance		45-49	\$0.106
		50-54	\$0.155
per \$1,000 coverage	\$0.074	55-59	\$0.277
		60-64	\$0.417
		65-69	\$0.788

To determine your total monthly premium, enter the costs for each of your plans

Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$

0.00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

30% Cost Share

Effective January 1, 2014

												NC	n-Medicar	e &	Medicare	
	Non-Medicare				Medicare Only							Split ¹				
	Self		Self + 1	f + 1 Family			Self		Self + 1		Family	,	Self + 1		Family	
HEALTH PLANS	30%		30%		30%		30%		30%		30%		30%		30%	
MEDICAL:																
CareFirst High Option POS (medical only)	\$ 145.62		\$ 251.90	\$	424.15	\$	78.46		\$ 145.42	97	161.69	\$	184.74	\$	356.99	
CareFirst Standard Option POS (medical only)	\$ 135.42		\$ 234.26	\$	394.46	\$	72.97		\$ 135.25	97	150.38	\$	171.81	\$	332.01	
UnitedHealthcare Select HMO (medical only)	\$ 131.59		\$ 252.97	\$	402.15	\$	115.74		\$ 236.05	Ų	374.62	\$	237.12	\$	386.30	
Kaiser HMO (medical with Rx)	\$ 154.40		\$ 290.27	\$	457.02	\$	96.74		\$ 193.49	9	290.23	\$	232.61	\$	399.36	
CareFirst Indemnity (medical with Rx discount) ²	\$ 291.21		\$ 620.25	\$	930.43	\$	150.36		\$ 313.03	9	388.11	\$	479.40	\$	789.57	
PRESCRIPTION:																
Caremark Standard Option \$10/\$20/\$35	\$ 38.50		\$ 71.22	\$	110.37	\$	47.63		\$ 95.27	Ç	142.90	\$	80.36	\$	119.50	
Caremark High Option \$5/\$10	\$ 131.28		\$ 242.89	\$	376.40		\$162.81		\$ 325.65	9	488.45	\$	274.43	\$	407.93	
DENTAL:																
Dental PPO (Traditional Dental Plan)	\$ 10.32		\$ 23.00	\$	33.09	\$	10.32		\$ 23.00	9	33.09	\$	23.00	\$	33.09	
VISION:																
Opti-Vision Discount Plan	\$ 0.14		\$ 0.14	\$	0.14	\$	0.14		\$ 0.14	97	0.14	\$	0.14	\$	0.14	

LIFE INSURANCE**		Optiona	Life Insurance per \$1,000 coverage
LIFE INSURANCE	Age	100% Monthly Rates	
Dependent Life Insurance		<30	\$0.046
\$2,000/\$1,000/\$100	\$0.225	25-29	\$0.052
\$4,000/\$2,000/\$100	\$0.452	30-34	\$0.064
\$10,000/\$5,000/\$100	\$1.119	35-39	\$0.070
		40-44	\$0.076
Basic Term Life Insurance		45-49	\$0.106
		50-54	\$0.155
per \$1,000 coverage	\$0.111	55-59	\$0.277
		60-64	\$0.417
		65-69	\$0.788

Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

32% Cost Share

Effective January 1, 2014

			NI.	on-Medicare				N //	edicare Only			NC	n-Medicard		Medicare
		Self Self + 1 Family				Self	IVI	Self + 1	<u>'</u>	Family	Split Self + 1			Family	
HEALTH PLANS		32%		32%		32%	32%		32%		32%		32%		32%
MEDICAL:	5275			100						Pais					
CareFirst High Option POS (medical only)	\$	155.32		\$ 268.69	(\$ 452.42	\$ 83.69		\$ 155.12		\$ 172.47	\$	197.06	\$	380.79
CareFirst Standard Option POS (medical only)	\$	144.45		\$ 249.88	(\$ 420.76	\$ 77.84		\$ 144.27		\$ 160.40	\$	183.27	\$	354.14
UnitedHealthcare Select HMO (medical only)	\$	140.36		\$ 269.83	(\$ 428.96	\$ 123.46		\$ 251.78		\$ 399.59	\$	252.93	\$	412.06
Kaiser HMO (medical with Rx)	\$	164.69		\$ 309.62	(\$ 487.49	\$ 103.19		\$ 206.38		\$ 309.57	\$	248.12	\$	425.99
CareFirst Indemnity (medical with Rx discount) ²	\$	310.63		\$ 661.60	(\$ 992.45	\$ 160.38		\$ 333.90		\$ 413.99	\$	511.36	\$	842.21
PRESCRIPTION:		•					н.		•	1000					
Caremark Standard Option \$10/\$20/\$35	\$	41.07		\$ 75.97	Ş	\$ 117.72	\$ 50.81		\$ 101.62		\$ 152.43	\$	85.71	\$	127.47
Caremark High Option \$5/\$10	\$	133.85		\$ 247.64	(\$ 383.75	\$165.99		\$ 332.00		\$ 497.98	\$	279.78	\$	415.90
DENTAL:															
Dental PPO (Traditional Dental Plan)	\$	11.01		\$ 24.53	9	\$ 35.30	\$ 11.01		\$ 24.53		\$ 35.30	\$	24.53	\$	35.30
VISION:															
Opti-Vision Discount Plan	\$	0.15		\$ 0.15	9	\$ 0.15	\$ 0.15		\$ 0.15		\$ 0.15	\$	0.15	\$	0.15

LIFE INSURANCE**		Optiona	I Life Insurance per \$1,000 coverage
LIFE INSURANCE	Age	100% Monthly Rates	
Dependent Life Insurance		<30	\$0.046
\$2,000/\$1,000/\$100	\$0.240	25-29	\$0.052
\$4,000/\$2,000/\$100	\$0.483	30-34	\$0.064
\$10,000/\$5,000/\$100	\$1.194	35-39	\$0.070
		40-44	\$0.076
Basic Term Life Insurance		45-49	\$0.106
		50-54	\$0.155
per \$1,000 coverage	\$0.118	55-59	\$0.277
		60-64	\$0.417
		65-69	\$0.788

Medical	\$_	
Prescription	\$	
Dental	\$_	
Vision	\$_	
Basic Life ³	\$_	
Dep Life ³	\$_	
Opt Life ³	\$_	
TOTAL	\$	0.00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

34% Cost Share

Effective January 1, 2014

												NC	n-wedicare	. &	Medicare		
	Non-Medicare				Medicare Only							Split ¹					
	Self		Self + 1		Family		Self		Self + 1		Family	,	Self + 1		Family		
HEALTH PLANS	34%		34%		34%		34%		34%		34%		34%		34%		
MEDICAL:																	
CareFirst High Option POS (medical only)	\$ 165.03		\$ 285.48	\$	480.70	\$	88.92	,	\$ 164.81		\$ 183.25	\$	209.38	\$	404.59		
CareFirst Standard Option POS (medical only)	\$ 153.48		\$ 265.50	\$	447.06	\$	82.70		\$ 153.28		\$ 170.43	\$	194.72	\$	376.28		
UnitedHealthcare Select HMO (medical only)	\$ 149.14		\$ 286.70	\$	455.77	\$	131.18		\$ 267.52		\$ 424.56	\$	268.74	\$	437.81		
Kaiser HMO (medical with Rx)	\$ 174.98		\$ 328.97	\$	517.96	\$	109.64		\$ 219.28		\$ 328.92	\$	263.63	\$	452.61		
CareFirst Indemnity (medical with Rx discount) ²	\$ 330.04		\$ 702.95	\$	1,054.48	\$	170.40	,	\$ 354.77		\$ 439.86	\$	543.32	\$	894.85		
PRESCRIPTION:																	
Caremark Standard Option \$10/\$20/\$35	\$ 43.63		\$ 80.72	\$	125.08	\$	53.99		\$ 107.97		\$ 161.96	\$	91.07	\$	135.44		
Caremark High Option \$5/\$10	\$ 136.41		\$ 252.39	\$	391.11		\$169.17	,	\$ 338.35		\$ 507.51	\$	285.14	\$	423.87		
DENTAL:																	
Dental PPO (Traditional Dental Plan)	\$ 11.70		\$ 26.06	\$	37.50	\$	11.70		\$ 26.06		\$ 37.50	\$	26.06	\$	37.50		
VISION:																	
Opti-Vision Discount Plan	\$ 0.16		\$ 0.16	\$	0.16	\$	0.16		\$ 0.16		\$ 0.16	\$	0.16	\$	0.16		

LIFE INSURANCE**		Optiona	Life Insurance per \$1,000 coverage
LIFE INSURANCE	Age	100% Monthly Rates	
Dependent Life Insurance		<30	\$0.046
\$2,000/\$1,000/\$100	\$0.255	25-29	\$0.052
\$4,000/\$2,000/\$100	\$0.513	30-34	\$0.064
\$10,000/\$5,000/\$100	\$1.268	35-39	\$0.070
		40-44	\$0.076
Basic Term Life Insurance		45-49	\$0.106
		50-54	\$0.155
per \$1,000 coverage	\$0.125	55-59	\$0.277
		60-64	\$0.417
		65-69	\$0.788

To determine your total monthly premium, enter the costs for each of your plans

Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$

0.00

- 1 Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.
- 2 Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.
- 3 Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

35% Cost Share

Effective January 1, 2014

												NO	n-Medicar	e &	viedicare
	Non-Medicare				Medicare Only						Split ¹				
	Self		Self + 1		Family	Self		Self + 1			Family		Self + 1		Family
HEALTH PLANS	35%		35%		35%		35%		35%		35%		35%		35%
MEDICAL:															
CareFirst High Option POS (medical only)	\$ 169.89		\$ 293.88	\$	494.84	\$	91.54	9	169.66		\$ 188.64	\$	215.53	\$	416.49
CareFirst Standard Option POS (medical only)	\$ 157.99		\$ 273.31	\$	460.20	\$	85.13	9	157.79		\$ 175.44	\$	200.45	\$	387.35
UnitedHealthcare Select HMO (medical only)	\$ 153.52		\$ 295.13	\$	469.18	\$	135.03	9	275.39		\$ 437.05	\$	276.64	\$	450.69
Kaiser HMO (medical with Rx)	\$ 180.13		\$ 338.65	\$	533.19	\$	112.86	9	225.73		\$ 338.60	\$	271.38	\$	465.92
CareFirst Indemnity (medical with Rx discount) ²	\$ 339.75		\$ 723.63	\$	1,085.50	\$	175.42	9	365.20		\$ 452.80	\$	559.30	\$	921.17
PRESCRIPTION:															
Caremark Standard Option \$10/\$20/\$35	\$ 44.92		\$ 83.09	\$	128.76	\$	55.57	5	111.15		\$ 166.72	\$	93.75	\$	139.42
Caremark High Option \$5/\$10	\$ 137.70		\$ 254.76	\$	394.79		\$170.75	9	341.53		\$ 512.27	\$	287.82	\$	427.85
DENTAL:															
Dental PPO (Traditional Dental Plan)	\$ 12.04		\$ 26.83	\$	38.61	\$	12.04	9	26.83		\$ 38.61	\$	26.83	\$	38.61
VISION:															
Opti-Vision Discount Plan	\$ 0.16		\$ 0.16	\$	0.16	\$	0.16	9	0.16		\$ 0.16	\$	0.16	\$	0.16

LIFE INSURANCE**		Optiona	Life Insurance per \$1,000 coverage
LIFE INSURANCE	Age	100% Monthly Rates	
Dependent Life Insurance		<30	\$0.046
\$2,000/\$1,000/\$100	\$0.262	25-29	\$0.052
\$4,000/\$2,000/\$100	\$0.528	30-34	\$0.064
\$10,000/\$5,000/\$100	\$1.306	35-39	\$0.070
		40-44	\$0.076
Basic Term Life Insurance		45-49	\$0.106
		50-54	\$0.155
per \$1,000 coverage	\$0.129	55-59	\$0.277
		60-64	\$0.417
		65-69	\$0.788

Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

36% Cost Share

Effective January 1, 2014

												NO	n-Medicar	e &	Medicare
	Non-Medicare				Medicare Only						Split ¹				
	Self		Self + 1		Family		Self Self + 1				Family	Ş	Self + 1		Family
HEALTH PLANS	36%		36%	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	36%		36%		36%		36%		36%		36%
MEDICAL:															
CareFirst High Option POS (medical only)	\$ 174.74		\$ 302.28	\$	508.98	\$	94.15	,	\$ 174.51		\$ 194.03	\$	221.69	\$	428.39
CareFirst Standard Option POS (medical only)	\$ 162.51		\$ 281.12	\$	473.35	\$	87.57	Ţ	\$ 162.30		\$ 180.45	\$	206.18	\$	398.41
UnitedHealthcare Select HMO (medical only)	\$ 157.91		\$ 303.56	\$	482.58	\$	138.89	,	\$ 283.26		\$ 449.54	\$	284.54	\$	463.56
Kaiser HMO (medical with Rx)	\$ 185.28		\$ 348.33	\$	548.42	\$	116.09	,	\$ 232.18		\$ 348.27	\$	279.14	\$	479.24
CareFirst Indemnity (medical with Rx discount) ²	\$ 349.46		\$ 744.30	\$	1,116.51	\$	180.43	,	\$ 375.64		\$ 465.74	\$	575.28	\$	947.48
PRESCRIPTION:															
Caremark Standard Option \$10/\$20/\$35	\$ 46.20		\$ 85.46	\$	132.44	\$	57.16	,	\$ 114.32		\$ 171.48	\$	96.43	\$	143.40
Caremark High Option \$5/\$10	\$ 138.98		\$ 257.13	\$	398.47		\$172.34	,	\$ 344.70		\$ 517.03	\$	290.50	\$	431.83
DENTAL:															
Dental PPO (Traditional Dental Plan)	\$ 12.39		\$ 27.59	\$	39.71	\$	12.39	,	\$ 27.59		\$ 39.71	\$	27.59	\$	39.71
VISION:															
Opti-Vision Discount Plan	\$ 0.17		\$ 0.17	\$	0.17	\$	0.17	,	\$ 0.17		\$ 0.17	\$	0.17	\$	0.17

LIFE INSURANCE**		Optiona	I Life Insurance per \$1,000 coverage
LIFE INSURANCE	Age	100% Monthly Rates	
Dependent Life Insurance		<30	\$0.046
\$2,000/\$1,000/\$100	\$0.270	25-29	\$0.052
\$4,000/\$2,000/\$100	\$0.543	30-34	\$0.064
\$10,000/\$5,000/\$100	\$1.343	35-39	\$0.070
		40-44	\$0.076
Basic Term Life Insurance		45-49	\$0.106
		50-54	\$0.155
per \$1,000 coverage	\$0.133	55-59	\$0.277
		60-64	\$0.417
		65-69	\$0.788

To determine your total monthly premium, enter the costs for each of your plans

Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$

0.00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

38% Cost Share

Effective January 1, 2014

												NC	n-Medicar	&	Medicare
	Non-Medicare				Medicare Only						Split ¹				
	Self		Self + 1		Family		Self	Self + 1			Family		Self + 1		Family
HEALTH PLANS	38%		38%		38%		38%		38%		38%		38%		38%
MEDICAL:															
CareFirst High Option POS (medical only)	\$ 184.45		\$ 319.07	\$	537.25	\$	99.39	\$	184.20		\$ 204.81	\$	234.01	\$	452.19
CareFirst Standard Option POS (medical only)	\$ 171.54		\$ 296.73	\$	499.65	\$	92.43	\$	171.32		\$ 190.48	\$	217.63	\$	420.55
UnitedHealthcare Select HMO (medical only)	\$ 166.68		\$ 320.43	\$	509.39	\$	146.61	\$	298.99		\$ 474.51	\$	300.35	\$	489.32
Kaiser HMO (medical with Rx)	\$ 195.57		\$ 367.68	\$	578.89	\$	122.54	\$	245.08		\$ 367.62	\$	294.64	\$	505.86
CareFirst Indemnity (medical with Rx discount) ²	\$ 368.87		\$ 785.65	\$	1,178.54	\$	190.45	\$	396.51		\$ 491.61	\$	607.24	\$	1,000.12
PRESCRIPTION:															
Caremark Standard Option \$10/\$20/\$35	\$ 48.77		\$ 90.21	\$	139.80	\$	60.34	\$	120.67		\$ 181.01	\$	101.78	\$	151.37
Caremark High Option \$5/\$10	\$ 141.55		\$ 261.88	\$	405.83		\$175.52	\$	351.05		\$ 526.56	\$	295.85	\$	439.80
DENTAL:															
Dental PPO (Traditional Dental Plan)	\$ 13.08		\$ 29.13	\$	41.91	\$	13.08	\$	29.13		\$ 41.91	\$	29.13	\$	41.91
VISION:															
Opti-Vision Discount Plan	\$ 0.17		\$ 0.17	\$	0.17	\$	0.17	\$	0.17		\$ 0.17	\$	0.17	\$	0.17

LIFE INSURANCE**		Optiona	Life Insurance per \$1,000 coverage
LIFE INSURANCE	Age	100% Monthly Rates	
Dependent Life Insurance		<30	\$0.046
\$2,000/\$1,000/\$100	\$0.285	25-29	\$0.052
\$4,000/\$2,000/\$100	\$0.573	30-34	\$0.064
\$10,000/\$5,000/\$100	\$1.417	35-39	\$0.070
		40-44	\$0.076
Basic Term Life Insurance		45-49	\$0.106
		50-54	\$0.155
per \$1,000 coverage	\$0.140	55-59	\$0.277
		60-64	\$0.417
		65-69	\$0.788

Medical	\$	
Prescription	\$	
Dental	\$	_
Vision	\$	_
Basic Life ³	\$	_
Dep Life ³	\$	
Opt Life ³	\$	_
TOTAL	\$ 0.0	00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

40% Cost Share

Effective January 1, 2014

												NO	n-Medicar	&	Medicare
	Non-Medicare				Medicare Only						Split ¹				
	Self		Self + 1		Family		Self		Self + 1		Family	Self + 1			Family
HEALTH PLANS	40%		40%		40%		40%		40%		40%		40%		40%
MEDICAL:															
CareFirst High Option POS (medical only)	\$ 194.16		\$ 335.86	\$	565.53	\$	104.62		\$ 193.90	Ş	215.59	\$	246.32	\$	475.99
CareFirst Standard Option POS (medical only)	\$ 180.56		\$ 312.35	\$	525.95	\$	97.30		\$ 180.33	9,	200.50	\$	229.08	\$	442.68
UnitedHealthcare Select HMO (medical only)	\$ 175.46		\$ 337.29	\$	536.20	\$	154.32		\$ 314.73	,	499.49	\$	316.16	\$	515.07
Kaiser HMO (medical with Rx)	\$ 205.86		\$ 387.03	\$	609.36	\$	128.99		\$ 257.98	,	386.97	\$	310.15	\$	532.48
CareFirst Indemnity (medical with Rx discount) ²	\$ 388.28		\$ 827.00	\$	1,240.57	\$	200.48		\$ 417.38	,	517.48	\$	639.20	\$	1,052.76
PRESCRIPTION:															
Caremark Standard Option \$10/\$20/\$35	\$ 51.33		\$ 94.96	\$	147.16	\$	63.51		\$ 127.02	9,	190.54	\$	107.14	\$	159.34
Caremark High Option \$5/\$10	\$ 144.11		\$ 266.63	\$	413.19		\$178.69		\$ 357.40	9	536.09	\$	301.21	\$	447.77
DENTAL:															
Dental PPO (Traditional Dental Plan)	\$ 13.76		\$ 30.66	\$	44.12	\$	13.76		\$ 30.66	9,	44.12	\$	30.66	\$	44.12
VISION:															
Opti-Vision Discount Plan	\$ 0.18		\$ 0.18	\$	0.18	\$	0.18		\$ 0.18	9,	0.18	\$	0.18	\$	0.18

LIFE INSURANCE**		Optiona	I Life Insurance per \$1,000 coverage
LIFE INSURANCE	Age	100% Monthly Rates	
Dependent Life Insurance		<30	\$0.046
\$2,000/\$1,000/\$100	\$0.300	25-29	\$0.052
\$4,000/\$2,000/\$100	\$0.603	30-34	\$0.064
\$10,000/\$5,000/\$100	\$1.492	35-39	\$0.070
		40-44	\$0.076
Basic Term Life Insurance		45-49	\$0.106
		50-54	\$0.155
per \$1,000 coverage	\$0.148	55-59	\$0.277
		60-64	\$0.417
		65-69	\$0.788

To determine your total monthly premium, enter the costs for each of your plans

Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$

0.00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

42% Cost Share

Effective January 1, 2014

												N	n-wedicar	e &	Medicare	
		Ν	on-Medicare	•		Medicare Only						Split ¹				
	Self		Self + 1		Family		Self Self + 1				Family		Self + 1		Family	
HEALTH PLANS	42%		42%		42%		42%		42%		42%		42%		42%	
MEDICAL:																
CareFirst High Option POS (medical only)	\$ 203.86		\$ 352.66	\$	593.80	\$	109.85	\$	203.59		\$ 226.37	\$	258.64	\$	499.79	
CareFirst Standard Option POS (medical only)	\$ 189.59		\$ 327.97	\$	552.25	\$	102.16	\$	189.35		\$ 210.53	\$	240.54	\$	464.81	
UnitedHealthcare Select HMO (medical only)	\$ 184.23		\$ 354.16	\$	563.01	\$	162.04	\$	330.46		\$ 524.46	\$	331.97	\$	540.83	
Kaiser HMO (medical with Rx)	\$ 216.16		\$ 406.38	\$	639.83	\$	135.44	\$	270.88		\$ 406.32	\$	325.66	\$	559.11	
CareFirst Indemnity (medical with Rx discount) ²	\$ 407.70		\$ 868.35	\$	1,302.60	\$	210.50	\$	438.24		\$ 543.36	\$	671.16	\$	1,105.40	
PRESCRIPTION:																
Caremark Standard Option \$10/\$20/\$35	\$ 53.90		\$ 99.71	\$	154.51	\$	66.69	\$	133.38		\$ 200.06	\$	112.50	\$	167.30	
Caremark High Option \$5/\$10	\$ 146.68		\$ 271.38	\$	420.54		\$181.87	\$	363.76		\$ 545.61	\$	306.57	\$	455.73	
DENTAL:																
Dental PPO (Traditional Dental Plan)	\$ 14.45		\$ 32.19	\$	46.33	\$	14.45	\$	32.19		\$ 46.33	\$	32.19	\$	46.33	
VISION:																
Opti-Vision Discount Plan	\$ 0.19		\$ 0.19	\$	0.19	\$	0.19	\$	0.19		\$ 0.19	\$	0.19	\$	0.19	

LIFE INSURANCE**	Optional Life Insurance per \$1,000 coverage							
LIFE INSURANCE	Age	100% Monthly Rates						
Dependent Life Insurance		<30	\$0.046					
\$2,000/\$1,000/\$100	\$0.315	25-29	\$0.052					
\$4,000/\$2,000/\$100	\$0.633	30-34	\$0.064					
\$10,000/\$5,000/\$100	\$1.567	35-39	\$0.070					
		40-44	\$0.076					
Basic Term Life Insurance		45-49	\$0.106					
		50-54	\$0.155					
per \$1,000 coverage	\$0.155	55-59	\$0.277					
		60-64	\$0.417					
		65-69	\$0.788					

Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$
TOTAL	\$ 0.00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

44% Cost Share

Effective January 1, 2014

												NC	n-wedicare	&	Medicare	
		No	on-Medicare	•		Medicare Only						Split ¹				
	Self		Self + 1		Family		Self	Self + 1			Family	,	Self + 1		Family	
HEALTH PLANS	44%		44%		44%		44%		44%		44%		44%		44%	
MEDICAL:																
CareFirst High Option POS (medical only)	\$ 213.57		\$ 369.45	\$	622.08	\$	115.08	9	213.29		\$ 237.15	\$	270.96	\$	523.59	
CareFirst Standard Option POS (medical only)	\$ 198.62		\$ 343.59	\$	5 578.54	\$	107.03	9	198.37		\$ 220.55	\$	251.99	\$	486.95	
UnitedHealthcare Select HMO (medical only)	\$ 193.00		\$ 371.02	\$	589.82	\$	169.76	9	346.20		\$ 549.44	\$	347.78	\$	566.58	
Kaiser HMO (medical with Rx)	\$ 226.45		\$ 425.73	\$	670.30	\$	141.89	\$	283.78		\$ 425.66	\$	341.17	\$	585.73	
CareFirst Indemnity (medical with Rx discount) ²	\$ 427.11		\$ 909.70	\$	1,364.62	\$	220.52	9	459.11		\$ 569.23	\$	703.12	\$	1,158.04	
PRESCRIPTION:																
Caremark Standard Option \$10/\$20/\$35	\$ 56.47		\$ 104.46	\$	161.87	\$	69.86	9	139.73		\$ 209.59	\$	117.85	\$	175.27	
Caremark High Option \$5/\$10	\$ 149.25		\$ 276.13	\$	427.90		\$185.04	9	370.11		\$ 555.14	\$	311.92	\$	463.70	
DENTAL:																
Dental PPO (Traditional Dental Plan)	\$ 15.14	,	\$ 33.73	\$	48.53	\$	15.14	9	33.73		\$ 48.53	\$	33.73	\$	48.53	
VISION:																
Opti-Vision Discount Plan	\$ 0.20		\$ 0.20	\$	0.20	\$	0.20	9	0.20		\$ 0.20	\$	0.20	\$	0.20	

LIFE INSURANCE**	Optiona	Life Insurance per \$1,000 coverage	
LIFE INSURANCE	Age	100% Monthly Rates	
Dependent Life Insurance		<30	\$0.046
\$2,000/\$1,000/\$100	\$0.330	25-29	\$0.052
\$4,000/\$2,000/\$100	\$0.664	30-34	\$0.064
\$10,000/\$5,000/\$100	\$1.641	35-39	\$0.070
		40-44	\$0.076
Basic Term Life Insurance		45-49	\$0.106
		50-54	\$0.155
per \$1,000 coverage	\$0.162	55-59	\$0.277
		60-64	\$0.417
		65-69	\$0.788

Medical	\$_	
Prescription	\$_	
Dental	\$_	
Vision	\$_	
Basic Life ³	\$_	
Dep Life ³	\$_	
Opt Life ³	\$_	
TOTAL	\$	0.00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

45% Cost Share

Effective January 1, 2014

											NC	n-wedicare	8	Medicare
		Ν	on-Medicare)			V	ledicare Onl	у			Spl	lit ¹	
	Self		Self + 1		Family	Self		Self + 1		Family	,	Self + 1		Family
HEALTH PLANS	45%		45%		45%	45%		45%		45%		45%		45%
MEDICAL:														
CareFirst High Option POS (medical only)	\$ 218.43		\$ 377.85	9	\$ 636.22	\$ 117.69		\$ 218.13		\$ 242.54	\$	277.11	9,	535.49
CareFirst Standard Option POS (medical only)	\$ 203.13		\$ 351.40	9	\$ 591.69	\$ 109.46		\$ 202.87		\$ 225.56	\$	257.72	9	498.02
UnitedHealthcare Select HMO (medical only)	\$ 197.39		\$ 379.45	Ş	\$ 603.23	\$ 173.61		\$ 354.07		\$ 561.92	\$	355.68	9	579.46
Kaiser HMO (medical with Rx)	\$ 231.60		\$ 435.41	9	\$ 685.53	\$ 145.11		\$ 290.23		\$ 435.34	\$	348.92	9	599.04
CareFirst Indemnity (medical with Rx discount) ²	\$ 436.82		\$ 930.38	(\$ 1,395.64	\$ 225.54		\$ 469.55		\$ 582.17	\$	719.10	9	1,184.36
PRESCRIPTION:														
Caremark Standard Option \$10/\$20/\$35	\$ 57.75		\$ 106.83	Ş	\$ 165.55	\$ 71.45		\$ 142.90		\$ 214.35	\$	120.53	9	179.25
Caremark High Option \$5/\$10	\$ 150.53		\$ 278.50	Ş	\$ 431.58	\$186.63		\$ 373.28		\$ 559.90	\$	314.60	9	467.68
DENTAL:														
Dental PPO (Traditional Dental Plan)	\$ 15.48		\$ 34.49	Ş	\$ 49.64	\$ 15.48		\$ 34.49		\$ 49.64	\$	34.49	9	49.64
VISION:														
Opti-Vision Discount Plan	\$ 0.21		\$ 0.21	Ş	\$ 0.21	\$ 0.21		\$ 0.21		\$ 0.21	\$	0.21	9	0.21

LIEE INSLIDANCE**	LIFE INSURANCE**					
LIFE INSURANCE	Age	100% Monthly Rates				
Dependent Life Insurance		<30	\$0.046			
\$2,000/\$1,000/\$100	\$0.337	25-29	\$0.052			
\$4,000/\$2,000/\$100	\$0.679	30-34	\$0.064			
\$10,000/\$5,000/\$100	\$1.679	35-39	\$0.070			
		40-44	\$0.076			
Basic Term Life Insurance		45-49	\$0.106			
		50-54	\$0.155			
per \$1,000 coverage	\$0.166	55-59	\$0.277			
		60-64	\$0.417			
		65-69	\$0.788			

Medical	\$_	
Prescription	\$_	
Dental	\$_	
Vision	\$_	
Basic Life ³	\$_	
Dep Life ³	\$_	
Opt Life ³	\$_	
TOTAL	\$	0.00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

46% Cost Share

Effective January 1, 2014

												NO	n-Medicar	e &	Medicare
	Non-Medicare			Medicare Only						Split ¹					
		Self		Self + 1	Family		Self	Self Self + 1			Family	Self + 1			Family
HEALTH PLANS		46%		46%	46%		46%		46%		46%		46%		46%
MEDICAL:															
CareFirst High Option POS (medical only)	\$	223.28		\$ 386.24	\$ 650.36	\$	120.31		\$ 222.98	Ş	247.93	\$	283.27	9	547.39
CareFirst Standard Option POS (medical only)	\$	207.65		\$ 359.20	\$ 604.84	\$	111.89		\$ 207.38	9	230.58	\$	263.45	9	509.08
UnitedHealthcare Select HMO (medical only)	\$	201.77		\$ 387.89	\$ 616.63	\$	177.47		\$ 361.94	(574.41	\$	363.58	\$	592.33
Kaiser HMO (medical with Rx)	\$	236.74		\$ 445.08	\$ 700.76	\$	148.34		\$ 296.68	Ç	445.01	\$	356.67	9	612.36
CareFirst Indemnity (medical with Rx discount) ²	\$	446.53		\$ 951.05	\$ 1,426.65	\$	230.55		\$ 479.98	(595.11	\$	735.08	9	1,210.67
PRESCRIPTION:															
Caremark Standard Option \$10/\$20/\$35	\$	59.03		\$ 109.20	\$ 169.23	\$	73.04		\$ 146.08	,	219.12	\$	123.21	9	183.24
Caremark High Option \$5/\$10	\$	151.81		\$ 280.87	\$ 435.26		\$188.22		\$ 376.46	Ş	564.67	\$	317.28	9	471.67
DENTAL:															
Dental PPO (Traditional Dental Plan)	\$	15.83		\$ 35.26	\$ 50.74	\$	15.83		\$ 35.26	Ş	50.74	\$	35.26	9	50.74
VISION:															
Opti-Vision Discount Plan	\$	0.21		\$ 0.21	\$ 0.21	\$	0.21		\$ 0.21	9	0.21	\$	0.21	4	0.21

LIEE INSLIDANCE**	LIFE INSURANCE**					
LIFE INSURANCE		Age	100% Monthly Rates			
Dependent Life Insurance		<30	\$0.046			
\$2,000/\$1,000/\$100	\$0.345	25-29	\$0.052			
\$4,000/\$2,000/\$100	\$0.694	30-34	\$0.064			
\$10,000/\$5,000/\$100	\$1.716	35-39	\$0.070			
		40-44	\$0.076			
Basic Term Life Insurance		45-49	\$0.106			
		50-54	\$0.155			
per \$1,000 coverage	\$0.170	55-59	\$0.277			
		60-64	\$0.417			
		65-69	\$0.788			

Medical	\$ _
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$ _
Opt Life ³	\$
TOTAL	\$ 0.00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

48% Cost Share

Effective January 1, 2014

													NC	n-Medicar	. &	Medicare
	Non-Medicare					Medicare Only						Split ¹				
		Self		Self + 1		Family		Self Self + 1				Family		Self + 1		Family
HEALTH PLANS		48%		48%		48%		48%		48%		48%		48%		48%
MEDICAL:																
CareFirst High Option POS (medical only)	\$	232.99		\$ 403.04	\$	678.63	\$	125.54	9	232.68		\$ 258.71	\$	295.59	\$	571.19
CareFirst Standard Option POS (medical only)	\$	216.68		\$ 374.82	\$	631.14	\$	116.76	\$	216.40		\$ 240.60	\$	274.90	\$	531.22
UnitedHealthcare Select HMO (medical only)	\$	210.55		\$ 404.75	\$	643.44	\$	185.19	9	377.67		\$ 599.39	\$	379.39	\$	618.09
Kaiser HMO (medical with Rx)	\$	247.04		\$ 464.43	\$	731.23	\$	154.79	9	309.58		\$ 464.36	\$	372.18	\$	638.98
CareFirst Indemnity (medical with Rx discount) ²	\$	465.94		\$ 992.40	\$	1,488.68	\$	240.57	\$	500.85		\$ 620.98	\$	767.04	\$	1,263.31
PRESCRIPTION:																
Caremark Standard Option \$10/\$20/\$35	\$	61.60		\$ 113.95	\$	176.59	\$	76.21	9	152.43		\$ 228.64	\$	128.57	\$	191.20
Caremark High Option \$5/\$10	\$	154.38		\$ 285.62	\$	442.62		\$191.39	9	382.81		\$ 574.19	\$	322.64	\$	479.63
DENTAL:																
Dental PPO (Traditional Dental Plan)	\$	16.52		\$ 36.79	\$	52.94	\$	16.52	9	36.79		\$ 52.94	\$	36.79	\$	52.94
VISION:																
Opti-Vision Discount Plan	\$	0.22		\$ 0.22	\$	0.22	\$	0.22	9	0.22		\$ 0.22	\$	0.22	\$	0.22

LIFE INSURANCE**	Optional Life Insurance per \$1,000 coverage						
LIFE INSURANCE	Age	100% Monthly Rates					
Dependent Life Insurance		<30	\$0.046				
\$2,000/\$1,000/\$100	\$0.360	25-29	\$0.052				
\$4,000/\$2,000/\$100	\$0.724	30-34	\$0.064				
\$10,000/\$5,000/\$100	\$1.790	35-39	\$0.070				
		40-44	\$0.076				
Basic Term Life Insurance		45-49	\$0.106				
		50-54	\$0.155				
per \$1,000 coverage	\$0.177	55-59	\$0.277				
		60-64	\$0.417				
		65-69	\$0.788				

Medical	\$_	
Prescription	\$_	
Dental	\$_	
Vision	\$_	
Basic Life ³	\$_	
Dep Life ³	\$_	
Opt Life ³	\$_	
TOTAL	\$	0.00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

50% Cost Share

Effective January 1, 2014

												NC	n-Medicar	e &	Medicare	
	Non-Medicare				Medicare Only						Split ¹					
		Self		Self + 1		Family		Self Self + 1			Family		Self + 1		Family	
HEALTH PLANS		50%		50%		50%		50%		50%		50%		50%		50%
MEDICAL:																
CareFirst High Option POS (medical only)	\$	242.70		\$ 419.83	\$	706.91	\$	130.77		\$ 242.37		\$ 269.49	\$	307.91	\$	594.99
CareFirst Standard Option POS (medical only)	\$	225.71		\$ 390.44	\$	657.44	\$	121.62		\$ 225.42		\$ 250.63	\$	286.36	\$	553.35
UnitedHealthcare Select HMO (medical only)	\$	219.32	,	\$ 421.62	\$	670.26	\$	192.91		\$ 393.41		\$ 624.36	\$	395.20	\$	643.84
Kaiser HMO (medical with Rx)	\$	257.33		\$ 483.79	\$	761.70	\$	161.24		\$ 322.48		\$ 483.71	\$	387.69	\$	665.61
CareFirst Indemnity (medical with Rx discount) ²	\$	485.36		\$ 1,033.76	\$	1,550.71	\$	250.60		\$ 521.72		\$ 646.86	\$	799.00	\$	1,315.95
PRESCRIPTION:																
Caremark Standard Option \$10/\$20/\$35	\$	64.17		\$ 118.70	\$	183.95	\$	79.39		\$ 158.78		\$ 238.17	\$	133.93	\$	199.17
Caremark High Option \$5/\$10	\$	156.95		\$ 290.37	\$	449.98		\$194.57		\$ 389.16		\$ 583.72	\$	328.00	\$	487.60
DENTAL:																
Dental PPO (Traditional Dental Plan)	\$	17.21		\$ 38.33	\$	55.15	\$	17.21		\$ 38.33		\$ 55.15	\$	38.33	\$	55.15
VISION:																
Opti-Vision Discount Plan	\$	0.23		\$ 0.23	\$	0.23	\$	0.23		\$ 0.23		\$ 0.23	\$	0.23	\$	0.23

LIFE INSURANCE**	Optional Life Insurance per \$1,000 coverage							
LIFE INSURANCE	Age	100% Monthly Rates						
Dependent Life Insurance		<30	\$0.046					
\$2,000/\$1,000/\$100	\$0.375	25-29	\$0.052					
\$4,000/\$2,000/\$100	\$0.754	30-34	\$0.064					
\$10,000/\$5,000/\$100	\$1.865	35-39	\$0.070					
		40-44	\$0.076					
Basic Term Life Insurance		45-49	\$0.106					
		50-54	\$0.155					
per \$1,000 coverage	\$0.185	55-59	\$0.277					
		60-64	\$0.417					
		65-69	\$0.788					

To determine your total monthly premium, enter the costs for each of your plans

Medical	\$
Prescription	\$
Dental	\$
Vision	\$
Basic Life ³	\$
Dep Life ³	\$
Opt Life ³	\$

0.00

¹ Non-Medicare and Medicare Split rates apply when (at least) one member is Medicare <u>eligible</u> and (at least) one member is non-Medicare eligible. Proof of under age 65 Medicare is required.

² Only available to retirees who are currently enrolled in the CareFirst BCBS Indemnity Plan (closed to new members). Prescription (Rx) plans (High and Standard Options) are not available to Indemnity Plan participants.

³ Basic Life only available to eligible retirees (not surviving dependents). Optional and Dependent Life insurance are only available to Retirees who had coverage as of the day prior to retirement. Optional and Dependent Life can only be maintained or cancelled completely.

MONTGOMERY COUNTY RETIREE GROUP HEALTH PLAN & LIFE RATES Effective January 1, 2014

HEALTH PLANS	Non-Medic	are 100% Mo	nthly Rates ¹	Medicar	e 100% Mont	Non-Medicare &			
HEALTH PLANS	SELF	SELF+1	FAMILY	SELF	SELF+1	FAMILY	Medicare Split Rates ^{1,3}		
MEDICAL:							SELF+1	FAMILY	
Carefirst High Option POS (medical only)	\$485.39	\$839.66	\$1,413.82	\$261.54	\$484.74	\$538.98	\$615.81	\$1,189.97	
Carefirst Standard Option POS (medical only)	\$451.41	\$780.88	\$1,314.87	\$243.24	\$450.83	\$501.25	\$572.71	\$1,106.70	
UnitedHealthcare Select HMO (medical only)	\$438.64	\$843.23	\$1,340.51	\$385.81	\$786.82	\$1,248.72	\$790.40	\$1,287.68	
Kaiser HMO (medical with Rx)	\$514.66	\$967.57	\$1,523.40	\$322.47	\$644.95	\$967.42	\$775.38	\$1,331.21	
Carefirst Indemnity (medical with Rx discount)	\$970.71	\$2,067.51	\$3,101.42	\$501.19	\$1,043.44	\$1,293.71	\$1,597.99	\$2,631.90	
PRESCRIPTION DRUG:									
Caremark High Option \$5/\$10 Rx Plan	\$221.11	\$409.07	\$633.92	\$273.96	\$547.94	\$821.89	\$461.92	\$686.77	
Caremark Standard Option \$10/\$20/\$35 Rx Plan	\$128.33	\$237.40	\$367.89	\$158.78	\$317.56	\$476.34	\$267.85	\$398.34	
DENTAL:									
Dental PPO (Traditional Dental Plan)	\$34.41	\$76.65	\$110.30	\$34.41	\$76.65	\$110.30	\$76.65	\$110.30	
VISION:									
Discount Vision Plan	\$0.46	\$0.46	\$0.46	\$0.46	\$0.46	\$0.46	\$0.46	\$0.46	

LIFE INSURANCE	100% Monthly Rates ¹	Optional Life Insurance (per \$1,000 coverage)					
		AGE	100% Monthly Rates ¹				
		<25	\$0.046				
Dependent Life Insurance		25-29	\$0.052				
\$2,000/\$1,000/\$100	\$0.749	30-34	\$0.064				
\$4,000/\$2,000/\$100	\$1.508	35-39	\$0.070				
\$10,000/\$5,000/\$100	\$3.775	40-44	\$0.076				
		45-49	\$0.106				
Term Life Insurance	\$0.369	50-54	\$0.155				
(per \$1,000 coverage)	φ0.309	55-59	\$0.277				
		60-64	\$0.417				
		65-69	\$0.788				

NOTES:

- 1 To determine your monthly rates, multiply the cost share factor shown on your election form by the 100% monthly rate amount for your plan and coverage.
- 2 Only available to retirees who are currently enrolled in the Carefirst Indemnity Plan. Caremark Rx plans are not available to Indemnity Plan participants other than the discount card.
- 3 Medicare/Non Medicare Split Rates apply when (at least) one member is Medicare Eligible and (at least) one member is Non-Medicare Eligible. Proof of under age 65 Medicare is required.